



Flintham Primary School Person specification

Appointment of Teaching Assistant



Category Item	Essential	Desirable
1. Experience <ul style="list-style-type: none"> • TA experience of primary age children • TA experience supporting KS2 children 	 	
2. Education and training <ul style="list-style-type: none"> • Maths and English <i>GCSE</i> or equivalent • TA qualification at the time of appointment • Evidence of participation in recent professional development • This school is committed to safeguarding and promoting the welfare of children and young children and expects all staff and volunteers to share this commitment. 	 	
3. Personal Qualities <ul style="list-style-type: none"> • Approachable, good listener • Motivated, self starter, can use initiative • Optimism, enthusiasm • Flexibility 	 	
4. Abilities and Interpersonal skills <ul style="list-style-type: none"> • Ability to communicate clearly • Ability to motivate • Ability to be a team member • Ability to receive and give feedback. • Ability to foster effective relationships with pupils, staff, and parents • Ability to understand the learning needs of individual pupils across the ability range - ie: SEN and Able and Talented • Creates and maintains a purposeful, orderly and supportive environment, Monitors pupils' responses to learning activities and accurately records achievement/progress as directed. 	 	
5. Administrative skills <ul style="list-style-type: none"> • To follow existing school policies, systems and practices • Ability to support appropriate and efficient classroom systems 	 	
6. Flintham Primary School Specific <ul style="list-style-type: none"> • Competent in the use of IT to be able to support IT learning activities • Commitment to whole school working and supporting whole school initiatives for a consistent approach. • Willingness to contribute to the corporate life of the school. • Commitment to high achievement and attainment to enable each child to fulfil their potential. 	 	